

Job title	Port Operative
Team	Operations
Reports to	General Manager Operations
Location	Shoreham Port Estate
Remote Working	Category A

Role Summary

All activities associated with cargo movements using plant and machinery as required. Daily maintenance of plant and premises, and general duties as directed.

Key tasks and responsibilities

Forklift operating skills for

- Picking and loading cargoes for delivery.
- Discharge and load cargoes between ship and shore.
- Any other duties as directed.
- Adhere to company safety policies.

Key skills/Person specification

- Highly motivated individual with attention to detail.
- Prior dock/warehouse experience, including forklift/plant and hydraulic 360-degree material handler experience.
- Willingness to train on all types of dockwork plant and machinery.
- Flexible attitude.
- Working independently or as part of a team.
- Safely walk, reach (including above your head), bend, climb, push, pull, twist, squat and kneel as necessary to perform the job duties.
- Ability to work safely in adverse weather conditions.
- Full UK driving licence
- First aid trained.
- All employees will comply with the company’s policies and procedures

All Home Safe and Well Daily

- Highlight unsafe behaviours and conditions to ensure we all go home safe and well daily.
- Follow the training and guidance provided and only undertake tasks you are competent to do.
- Ensure you understand the processes you are asked to follow.
- Ensure you understand how to use any equipment provided, how to store/maintain it and when to raise an issue with it.
- Actively participate in your team, making suggestions on how we can improve the way we work.
- Report all accidents and near misses so they can be investigated and acted upon.

Our Values

